

The reason HUD was forced to suspend these programs is that Congress in effect pockets the profits from FHA programs and uses them to offset other funding or to increase the surplus, while the programs that are projected to run a small loss require an appropriation for a "credit subsidy." This credit subsidy is calculated as the projected percentage loss per loan times the expected loan volume for each applicable program.

When the credit subsidy runs out, HUD has no legal authority to guarantee new loans for the affected loan programs. Last year, when credit subsidies ran out and Congress failed to enact a supplemental credit subsidy appropriation in a timely manner, HUD was forced to suspend the programs. This year, because of favorable interest rates and increasing demand for the construction of affordable rental housing, it seems likely that we will run out of credit subsidy sometime this spring or summer.

At a time when there is increasing bipartisan support to increase our supply of affordable housing, it makes no sense to shut down the government's loan guarantee program for private sector development of affordable housing. At a time when there is increasing Congressional interest in reinvesting the huge FHA surplus in other housing programs, it ought to start by reserving a very tiny portion of that surplus to make sure that basic FHA programs are not shut down.

The FHA Shutdown Prevention Act would do just that. Last year, this legislation was supported by the National Association of Homebuilders, the National Association of Realtors, the Mortgage Bankers Association of America, the National Housing Conference, the National Reverse Mortgage Lenders Association, the Home Improvement Lenders Association, the National Renovation Lenders Association, and America's Community Bankers.

Their joint support letter noted that last year's suspension "caused delays and disruption affecting the multifamily insurance programs and resulted in delays of construction of needed affordable rental housing and will probably result in the loss of some projects that are no longer feasible due to delays. In addition, the shortfall in the credit subsidy appropriation resulted in the suspension of a number of single family insurance programs."

Don't let this happen again this year. I urge Congress to pass the "FHA Shutdown Prevention Act" immediately.

SUPPORTING THE NATIONAL CHILDREN'S MEMORIAL FLAG DAY

HON. FORTNEY PETE STARK

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Wednesday, April 4, 2001

Mr. STARK. Mr. Speaker, I am pleased to join with my colleague SHELLEY BERKLEY to introduce this concurrent resolution supporting National Children's Memorial Flag Day.

This concurrent resolution supports the commemoration of the 4th Friday of each April as National Children's Memorial Flag Day. In addition this resolution encourages national, State, and local agencies and private organi-

zations to fly the Children's Memorial Flag to remember the children lost to violence and to raise public awareness about the continuing problem of violence against children.

I support this bill nationally because of its successful observance in my Congressional district. In 1996, the Alameda County Board of Supervisors adopted the Children's Memorial Flag Project, and established a National Children's Memorial Day on the fourth Friday in the month of April to remember children who have died by violence. I want to commend Supervisor Gail Steele of Alameda County for her tireless work and dedication to get this resolution adopted. In addition, the California Assembly formally declared the fourth Friday in April as a statewide annual observance day. The Child Welfare League of America has adopted Alameda County's Children's Memorial Flag and promotes it nationally.

This Congressional resolution is particularly timely in the wake of the two school shootings in California at Granite Hills High School in El Cajon, California and Santana High School in Santee, California. Unfortunately, acts of violence against children happen far too often. According to the Child Welfare League of America, three infants and children die from abuse and neglect in the U.S. each day, and ten children die a day as a result of gun violence. In fact, more children lose their lives to criminal violence in the U.S. than in any of the 26 industrialized nations of the world.

We have lost far too many children in violent, preventable deaths. I encourage my colleagues in Congress to work with renewed resolve to ensure that our children have a full opportunity to become healthy and productive adults. Even one child lost is one child too many.

I urge my fellow members to support the National Children's Memorial Flag Day concurrent resolution.

CHESAPEAKE BAY OFFICE OF NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION AUTHORIZATION

SPEECH OF

HON. STENY H. HOYER

OF MARYLAND

IN THE HOUSE OF REPRESENTATIVES

Tuesday, April 3, 2001

Mr. HOYER. Madam Speaker, I rise today in support of H.R. 642, a bill to re-authorize the National Oceanic and Atmospheric Administration's (NOAA) Chesapeake Bay Estuarine Resources Office.

This bill, which I am proud to be a co-sponsor of, will undertake two new activities that I think will further improve the condition of the Chesapeake Bay. First, it provides \$6 Million a year through 2006 for a small watershed grant program. This program will make it possible for local governments and environmental organizations, like the Chesapeake Bay Foundation, to undertake locally led restoration projects. They can use this money for such things as oyster and sea grass restoration projects, the creation of artificial reefs, and the improvement of fish passageways.

Second, it requires NOAA, in cooperation with State resource agencies and the scientific

community to undertake a five year study to develop a multi-species management strategy. Let me give you an example of one of things they will investigate. Recently we have seen rockfish population, that was once on the brink of collapse, return. That is good news for the Bay and the watermen who now able to again fish for rockfish. The bad news is that the return of the rockfish may be a contributing factor to the decline of the blue crab stocks in the Chesapeake Bay.

The rockfish is a voracious predator that feeds on blue crab hatchlings. These hatchlings, who often lack sufficient habitat due to a loss of sea grass, are easy prey and are not surviving to breeding age. As we work to restore the Bay we need to develop a strategy that preserve and protect the delicate balance of this ecosystem. This study will give us the baseline information we need to rehabilitate one species without harming another.

The preservation of the Chesapeake Bay is a crucial investment that benefits all Americans. My thanks go to Mr. GILCHREST, Mr. CARDIN, Mrs. MORELLA, Mr. CUMMINGS, and Mr. WYNN for their leadership on this issue.

HONORING INDUCTEES INTO MOBILE SPORTS HALL OF FAME APRIL 4, 2001

HON. SONNY CALLAHAN

OF ALABAMA

IN THE HOUSE OF REPRESENTATIVES

Wednesday, April 4, 2001

Mr. CALLAHAN. Mr. Speaker, I rise today to pay tribute to four outstanding gentlemen who will be inducted into the Mobile Sports Hall of Fame on April 12, 2001. I would like to recognize their extraordinary and tireless service to the people of the state of Alabama. These gentlemen's perseverance and commitment have left a lasting imprint on Alabama sports history. Their efforts have cultivated a fine group of young men and women prepared to combat any of life's challenges.

The first inductee is Charles T. Rhodes, who began his illustrious 42 years of service in 1946 as a teacher and assistant football and track coach at Mobile Training School in Plateau, Alabama. Under Mr. Rhodes' direct supervision the team quickly flourished and went on to win two state championships. Rhodes later became the head football coach and athletic director and guided the school to an astonishing record of 117-44-6. Receiving accolades is becoming quite natural to Rhodes who has received honors as "Coach of the Year" three times by the South Alabama Athletic Association and twice by the Mobile County Athletic Association.

In addition to his endeavors in coaching, Rhodes has taught Biology, Economics, American Democracy, American and World History at Mobile County Training School. Furthermore, Mr. Rhodes was a club sponsor, role model and surrogate for many of his students. He was a teacher who excelled above and beyond the call of duty to ensure that all the children received the attention they needed to succeed in school. He brought his expertise to Murphy High School where he served as an assistant principal. While there, Mr. Rhodes

provided firm leadership and warm encouragement to both the students and faculty. In the fall of 1973, Rhodes was appointed principal of Toulminville High School.

Another fine individual who will be inducted into the Mobile Sports Hall of Fame is Johnny Brown. Mr. Brown is a graduate of the University of South Alabama and is known as the undisputed king of the Mobile Metro Championship, which is an annual golf tournament played at Azalea City Golf Club.

Moreover, in addition to winning this tournament, Mr. Brown has won more than 150 amateur tournaments, including 14 major titles in Mobile alone. His consistent extraordinary showing at this prestigious golf tournament and others around Mobile is a true testament to Mr. Brown's incredible golfing ability.

Johnny Brown has amazed the city of Mobile with his phenomenal swing and his winning character. However Mr. Brown's contributions far surpass the entertainment he has given all of us through his awe inspiring performances. He has given back to our community and our children through spending much of his time giving assistance and expertise to junior golf in Mobile. Mr. Brown has through his endeavors in sports and commitment to our children, shown us what a true athlete really is.

Judge Lionel W. "Red" Noonan is another great man to be inducted into the Mobile Sports hall of fame. Noonan was both an athlete and a probate judge, he has served our country to the fullest of his ability and deserves our sincere praise. He retired from his position as Mobile County's probate judge earlier this year and after 18 years of devout service, he will hang his judge's robe alongside his Alabama football jersey.

Judge Noonan is a native of Mobile as well as a graduate of Murphy High School. He was a four-year letterman on The University of Alabama football team where he was a headstrong fullback. In addition to his accomplishments on the field, Noonan also excelled off the field. His accomplishments and contributions to the university are still felt today.

Red Noonan carried this strong work ethic with him as he left college and moved on to the professional world. He deeply entrenched himself in a number of organizations and groups that share a firm commitment to the betterment of Mobile's communities. Among these are the board of directors of Downtown Mobile Unlimited, Mobile Junior Chamber of Commerce and the Visiting Nurses Association. Judge Noonan is also a member of the Mobile Chapter of the Foreign Policy Association and the Mobile County Recreational Committee.

He has been an instructor at the University of South Alabama and also at Spring Hill College. Mr. Noonan is a WWII veteran and for this reason alone deserves our gracious thanks. Noonan has made enormous contributions to the citizens of Mobile and will be sorely missed. The magnitude of the achievements Mr. Noonan has accomplished speaks for itself. Judge Noonan is a man of character and a true gentleman.

Last, but certainly not least, is a great man named Ray C. "Buddy" Lauten whose name has become synonymous with America's Young Woman of the Year (AYWY formerly

America's Junior Miss). He has now retired as head of the program after 35 years of hard work and dedication. In his tenure, he helped develop the program into one of the outstanding events of its kind in the country.

Mr. Lauten is a native of Mobile where he grew up and participated in a number of city sports. He was an outstanding football athlete at University Military School (UMS), where he lettered for five years and was honored as an all-city halfback. In basketball in 1945 and 1946, he was the city's top scorer. While at Spring Hill College, he set an iron man record that still stands today, 109 consecutive games there.

Mr. Lauten has given so much to Mobile and its citizens and like his counterparts deserves heartfelt accolades.

These inductees into the Mobile Sports Hall of Fame Mr. Rhodes, Mr. Brown, Mr. Lauten and Mr. Noonan are true champions.

A TRIBUTE TO RAYMOND W. "JAKE" ENGELHARD ON HIS INDUCTION INTO THE U.P. LABOR HALL OF FAME

HON. BART STUPAK

OF MICHIGAN

IN THE HOUSE OF REPRESENTATIVES

Wednesday, April 4, 2001

Mr. STUPAK. Mr. Speaker, I rise today to pay special tribute to the late Raymond W. "Jake" Engelhard, a former resident of my northern Michigan congressional district, who spent decades as a miner, a community servant, a local volunteer. Jake was also a union leader, who devoted many years to the labor movement, helping ensure a good quality of life for working men and women.

Jake was born in Rosco, Minnesota and moved to Ishpeming, Michigan, in 1935. He worked as an iron ore miner for 43 years for the Inland Steel Corporation and was the first miner to join the CIO union in the Lake Superior District.

As president of USWA Local 2099 for many years, Jake's effort helped to improve the quality of life for miners on the Marquette Iron Range. Jake was instrumental in waging a successful strike in 1946 that lasted 108 days. Contract demands were met as a result of that strike.

Jake went through many strikes over the years, and he strived tirelessly to improve the wages and working conditions of his fellow workers. He retired in 1970.

In addition to Jake's union activities, he was active in numerous community service and civic organizations. Jake also played on the Ishpeming city baseball team, later coaching the Ishpeming City and American Legion teams.

Jake Engelhard was also a local businessman, the proprietor of the Coffee Pot in Ishpeming during the 1940s. You can be sure, Mr. Speaker, that a good deal of solidarity was served up to each patron along with their orders.

There are many of us in Congress, who are concerned about the impact of world trade—and violations of world trade agreements—on our iron ore production back in Michigan. We

fight this fight today with the assistance of administration officials and with the cooperation of varied segments of the steel industry. We fight for this industry, because we know it is vital to both the nation's health and the jobs of the men and women who work in the industry back home.

Men like Jake Engelhard fought an earlier fight on behalf of the working men and women of the iron range, a battle that was vital during its time. But Jake's battles were different. It was the workers themselves with their limited resources, fighting with the weapons of belief in the rightness of their cause and the strength of their united effort. I look for encouragement and inspiration in those old struggles; I am reminded that battles may not be won in a week, a month, a year or perhaps many years. Our men and women who stood on the picket line to improve the lives of families have much to teach us about working on behalf of others.

Jake will be honored Saturday, April 7, 2001, with induction into the U.P. Labor Hall of Fame at a banquet in Northern Michigan University in Marquette, Michigan. It is recognition long due.

INTRODUCTION OF THE CIVIL RIGHTS PROCEDURES PROTECTION ACT OF 2001

HON. EDWARD J. MARKEY

OF MASSACHUSETTS

IN THE HOUSE OF REPRESENTATIVES

Wednesday, April 4, 2001

Mr. MARKEY. Mr. Speaker, I am proud to join today with a bipartisan group of colleagues to introduce the Civil Rights Procedures Protection Act of 2001. This bill is designed to reassert workers' rights to have their claims of unlawful employment discrimination.

On March 21, 2001 the U.S. Supreme Court ruled 5-4 that under existing law an employer can require its employees to waive their right to file job-related lawsuits including those involving civil rights, sexual harassment or discrimination. Approximately 10 percent of American workers are covered by similar agreements, which are increasingly used by Wall Street firms, high-tech companies, retailers and other employers seeking to avoid the cost and risks of court cases. This month's Court ruling, encourages more companies to follow this increasingly common practice.

This practice, called "mandatory arbitration", requires employees to sign away their fundamental rights to a court hearing. As a condition of hiring or promotion, employers require workers to agree to submit any future claims of job discrimination to binding arbitration panels. Mandatory arbitration is increasingly relied upon by employers in information technology, health care, engineering and other fields. Such requirements are reducing civil rights protection to the status of the company car: a perk which can be denied at will.

The Constitution guarantees every citizen "equal justice under law". Forcing employees to choose between their civil rights and their job denies them their right to equal justice. Employees who consent to mandatory arbitration give up their right to due process, trial by jury, the appeals process, and full discovery.